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DEOMORNOI DEGREE COLLEGE

দেওমৰনৈ স্নাতক মহাবিদ্যালয়

P.O.: Deomornoi, Dist.: Darrang (Assam), PIN-784147

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NAAC Accredited with 'B' Grade

Estd.:1993

Ref. DDY/143/C/2025

Date. 10-09-2025

NOTICE

Constitution of SC/ST Cell

In reference to the **special meeting held in the Principal's Room on 10th September 2025**, it was **unanimously** decided to constitute the **SC/ST Cell of Deomornoi Degree College**. In accordance with the **University Grants Commission (UGC) Regulations, 2018** and the **Government of India guidelines** on the welfare of Scheduled Caste (SC) and Scheduled Tribe (ST) students and employees in Higher Education Institutions, the SC/ST Cell is hereby **constituted with immediate effect** to ensure effective implementation of reservation policies, welfare schemes, and a discrimination-free academic and work environment.

The SC/ST Cell shall function under the overall supervision of the Head of the Institution and shall work towards:

1. Ensuring effective implementation of policies and schemes for SC/ST students and employees.
2. Safeguarding the rights of SC/ST students and staff and promoting a discrimination-free academic and work environment.
3. Monitoring the implementation of reservation policies in admissions, recruitment, promotions, and other institutional processes.
4. Addressing grievances and complaints from SC/ST students and employees related to discrimination, harassment, or denial of rights, and ensuring appropriate redressal as per UGC norms.
5. Organizing awareness programmes, sensitization workshops, and outreach activities to promote social justice, equality, and constitutional values within the institution.
6. Providing guidance, counselling, and support to SC/ST students regarding scholarships, fellowships, academic assistance, hostels, and other welfare schemes.
7. Maintaining records of meetings, grievances received, actions taken, and activities conducted, and submitting periodic reports to the competent authority and the UGC as required.
8. Coordinating with other statutory bodies such as the Equal Opportunity Cell, Grievance Redressal Cell, and Internal Complaints Committee to ensure a comprehensive and inclusive institutional framework.

The SC/ST Cell shall operate in strict compliance with all relevant **UGC regulations, Government of India directives, and state-level higher education policies**, and all members and stakeholders are requested to cooperate fully with its functioning.

Copy to:

1. Vice-Principal
2. IQAC Coordinator
3. All Heads of Departments
4. Office Notice Board
5. Institution Website

By order

Dr. Gitali Kalita
Principal
Deomornoi Degree College
Darrang