

POLICY DOCUMENT

ANTI-RAGGING COMMITTEE

Deomornoi Degree College



Formulated by Internal Quality Assurance Cell

Deomornoi Degree College



INTERNAL QUALITY ASSURANCE CELL

DEOMORNOI DEGREE COLLEGE

Deomornoi, Darrang (Assam), Pin-784147

Email ID- iqacddc2022@gmail.com

Ref. No.....

Date

Anti-Ragging Committee Deomornoi Degree College

The Anti-Ragging Committee at Deomornoi Degree College is entitled with creating and maintaining a safe, secure, and respectful environment for all students, free from any form of ragging or harassment. The following rules and guidelines aim to provide clear instructions for the functioning of the committee and to establish a culture of accountability and responsibility regarding ragging prevention.

1. Objective and Purpose

The primary objective of the Anti-Ragging Committee is to:

- Prevent ragging incidents and take immediate measures to stop ragging.
- Promote awareness against ragging.
- Ensure compliance with legal provisions and guidelines set by the UGC (University Grants Commission) and other relevant authorities.
- Safeguard the dignity, rights, and safety of students, particularly newcomers.

2. Composition of the Committee

The Anti-Ragging Committee should consist of the following members:

- Convenor: A senior faculty member
- Members:
 - Faculty representatives from various departments.
 - Representatives from the administrative staff.
 - Student representatives (both senior and fresher students).
 - External expert(s) or legal advisor (if required).

3. Responsibilities of the Anti-Ragging Committee

- Preventive Actions:
 - Conduct awareness programs, seminars, and workshops on the consequences of ragging and the importance of maintaining a safe academic environment.
 - Organize orientation programs for new students, detailing the institution's anti-ragging policies and protocols.
 - Display anti-ragging notices on notice boards.
 - Ensure that every student (freshers and seniors) submits an anti-ragging affidavit during admission and registration.
- Complaint Mechanism:
 - Ensure easy and anonymous grievance submission through complaint boxes or written complaints.
- Investigation and Redressal:
 - Investigate all reported incidents of ragging in a fair and timely manner.
 - Protect the identity of the complainant to ensure confidentiality.
 - Take immediate action, including suspension or expulsion, in cases where ragging is proven.
- Documentation:
 - Maintain a detailed record of all complaints and actions taken.
 - Submit regular reports on anti-ragging efforts and statistics to the relevant authorities.



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4. Rules for Students

- Awareness of Ragging Policy:
 - All students are required to be fully aware of the institution's anti-ragging rules. Orientation programs and induction sessions should cover anti-ragging measures.
 - Every student must submit an anti-ragging undertaking at the time of admission, which is legally binding.
- Zero Tolerance:
 - Ragging of any form (physical, mental, or verbal) is strictly prohibited and will not be tolerated under any circumstances.
 - Students must immediately report any incidents of ragging to the Anti-Ragging Committee without fear of retribution.
- Confidentiality:
 - Students must respect the confidentiality of investigations and must not attempt to intimidate witnesses or victims.

5. Types of Ragging and Their Consequences

Ragging can take various forms, including but not limited to:

- Physical Ragging: Any form of physical harm or bullying.
- Psychological Ragging: Humiliation, bullying, threatening, or forcing newcomers to perform degrading acts.
- Verbal Ragging: Using offensive or abusive language.
- Sexual Ragging: Any sexual harassment or inappropriate behaviour.

The consequences of indulging in ragging will include:

- Immediate suspension or expulsion from the institution.
- Legal action under the law, including the filing of police complaints.
- Disqualification from receiving academic degrees or certifications.

6. Timely and Transparent Action

- Complaint Redressal:
 - The committee must ensure that complaints are addressed promptly. The initial acknowledgment should be given within 24 hours of receiving the complaint.
 - Investigations must be completed within 7 days of the report.
- Fair Inquiry:
 - The committee will conduct a fair inquiry and ensure that the rights of both the complainant and the accused are upheld.
 - If ragging is proven, the committee will take strict action against the offenders as per the severity of the incident.

7. Punishments for Offenders

Based on the seriousness of the ragging incident, the following punishments may be imposed:

- Warning or Counselling: For first-time offenders or minor incidents.
- Suspension: Suspension from the college for a specified period or until the investigation is concluded.
- Expulsion: Expulsion from the college in case of severe ragging, particularly if it involves physical harm or sexual harassment.
- Legal Action: Filing of FIR and police investigation, especially in cases involving severe violence or criminal behaviour.



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8. Prevention Strategies

- **Continuous Awareness:**
The Anti-Ragging Committee will conduct regular awareness campaigns, lectures, and activities to keep students informed about the harmful effects of ragging.
- **Monitoring:**
Continuous surveillance in areas where ragging may occur (e.g., hostels, canteens, corridors) to prevent any untoward incidents.
- **Counselling Services:**
Students involved in ragging (either as perpetrators or victims) will be referred to counsellors to address any underlying issues, provide emotional support, and reintegrate into campus life in a positive manner.

9. Role of Faculty and Staff

- **Active Participation:**
Faculty and staff should actively participate in anti-ragging programs and make students aware of the rules.
- **Support to Students:**
Faculty members should provide a supportive environment for students, encouraging them to report any incidents of ragging without fear.

10. Annual Review and Reporting

- The Anti-Ragging Committee will conduct an annual review of the policies, awareness programs, and actions taken in the previous year.
- The committee will submit a report to the Principal, regarding the steps taken to prevent ragging and the number of incidents (if any).

IMPLEMENTATION AND REVIEW:

The policy was implemented on 10/04/2023, as per recommendation of the hon'ble Governing Body of Deomornoi Degree College and review on July, 2025
The policy is subject to periodic review by the concerned authority.

Dr. Ajit Kumar Sarma
Coordinator, IQAC
Deomornoi Degree College

Coordinator, IQAC
Deomornoi Degree College
Date

Dr. Gitali Kalita
Principal
Deomornoi Degree College

Principal
Deomornoi Degree College
Darrang